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On 5 October 1952 the Minkan Hunyon (3046/7035/6064/4886), a civilian training program, was set up in North Korea to give military training to all civilian employees under the age of 45. This program was devised to organize a home guard capable of defending rear areas should the need ever arise. Training was conducted twice a week on an office or factory basis. Where fewer than 10 persons were employed, they were trained with employees from another office or factory.

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